



No: KRLCO-11/20(3)/4/2020-HR AND ADMIN dated at TVM the 8/7/2021

ORDER

Subject: Promotion of JTOs ('T') to SDE (T) in BSNL against 67% seniority -cum-fitness quota (promotion quota) - reg.

Reference:-BSNLCO-PRII/13/11/2020-PERS-II dated 8/7/2021

As per the instructions contained in the BSNL CO order under reference, approval of the competent authority in Kerala Circle is hereby conveyed to promote 237 JTOs(T) as per Annexure (enclosed) against 67% seniority-cum-fitness quota (Promotion quota) to SDE (T) in the IDA Pay Scale of Rs.20600-46500/- on regular basis with effect from the date they assume charge of the higher post and until further orders, provided that :-

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.220 11/4/ 91 -Estt.(A) dated 14.09. 1992, and also other relevant instructions.
 - ii. The currency of any penalty against the officer is over.
 - iii. The officer is not on deputation to any other organization.
 - iv. The officer has not resigned / VRS/ taken VR/ expired/ Retired / already promoted on the date of issue of the order.
 - v. They have fulfilled the prescribed eligibility of three years regular service as per SDE (T) RR.
2. Further, the executives are promoted to SDE (T) subject to their Vigilance clearance to be ascertained by the respective BAs. In case VC of any executive falls within the instructions contained in DoP&T order dated 14.9. 1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension /disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."
3. Any JTOs (T) in Annexure, if DoT optee should not be promoted and such cases should be reported to this office.
4. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days from the date of issue of this order, he/ she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained.
5. BA/Unit heads concerned are further advised that the pendency of request of the officer for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the officer.
6. The leave, if any requested by the officer, who has been posted on promotion, should not be allowed. If any officer desires leave, he/ she can apply for leave to new



place of posting under whom he/ she has been posted only after joining the new assignment. The new controlling officer will sanction leave, if it is considered justified as per norms.

7. And discrepancy in name of the executive, gender, present circle, DOB, HRMS Number etc. in the Annexure may be intimated to this office immediately for issuing necessary correction. However, they may be allowed to join the promotion post in the present circle.

8. The aforesaid promotion order /inter-se-seniority is subject to the following conditions:

- a. The promotion will be subject to the final outcome of the Petitions/, Applications filed by UOI/ BSNL before the Hon'ble Supreme Court on the matter of SC / ST reservation in promotions and DoP&T guidelines on the subject matter.
- b. Subject to the outcome of SLP (C) No.015148 / 2020 titled BSNL Vs Prakash Vir filed on 05. 11.2020. SLP (C) No. 25228 / 2020 titled BSNL Vs Ramesh Kumar filed on 19.11.2020
- c. Subject to the outcome of SLP (C) No.30621/ 2011 arising out of final Judgment and order dated 15.07.2011 in CWP No. 13218/ 2009 passed by the Hon'ble High Court of Punjab & Haryana and other tagged cases before the Hon'ble Supreme court.
- d. Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.20 17 in WP (C) No.3490/ 2010 filed by the All India Equality Forum and Others Vs Uol & Ors.
- e. Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL and titled as BSNL Vs Shri M G Prabhakara Panicker.
- f. Any other application / writ On similar / connected matters pending in any CAT/ courts.

9. All the executives on their promotion are posted in the Business Areas where they are currently working. However, Management reserves the right to post any of them as per administrative requirement.

10. The particulars of officers may also please be updated in the ERP as soon as they join . as SDE (T) on promotion.

11. Pay fixation on promotion be done as per prescribed rules.

12. Charge report may be furnished to all concerned

This issues with the approval of the Competent Authority.

Encl: Annexure

Deputy General Manager (HR/Admn)

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Copy to:-

- All BA/Unit Heads
- The officers concerned through their controlling officers
- AGM(Admin)/ AGM(PB)/DGM(F)
- ERP/GF/Kerala Intranet